

Title: Employability Skills: A Comparative Study of Students from Metro and Tier-II cities in India.

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Abstract: In today's competitive world, job requirement and the role of employment market are decided by employability skills. Employability skills set is a combination of different types of behavior, interpersonal skills and analytical ability of judgment, apart from many more qualities which lead an employer to be superior in performance. Employability skills are also termed as generic skills in a person that allows them to avail a competitive edge in their job markets. In addition to the domain specific skills which are generally shown in the expertise of subjects and training of specialized topics, every student is expected to develop some employability skills such as decision making, listening skills, time management, assertiveness, problem solving skills, team work, focus and patience to list a few. Such employability skills, required for organizations, industries and other concerns are no longer confined to a particular job profile but is learnt by stepping on-to the outside world and is evaluated by the osmosis of a real world. India is one of the largest educational systems with enormous job opportunities yet there is a huge deficit of employable talent in Indian companies. The need gap is the lack of employability skills among Indian students. The NASSCOM predicts "India will confront a huge shortage of skilled workforces in the next decade". The number of students graduating in India is twice as much as US and 3 times more than UK but still the country faces about 60% of unemployment. A better part can be blamed on the lack of employability skills among students or a diverse section of students spread into a vast geographical area who are unable to get the right opportunity to be placed. [ABSTRACT FROM AUTHOR]

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